

2006 SALARY SCALES



Auckland Region

The following scales are intended as a guideline and are based on our placement experience, knowledge of the wider market, and the expectations of both employers and employees.

Variation in actual salary paid most often relates to the size of the company, its turnover, location and industry type.

These scales are base salary figures only and do not include benefits, perks and incentives. The value of the latter items can vary

enormously depending on the industry and the level of seniority.

For further information or to recruit your next Temporary or Permanent staff member, please call us on (09) 309 9831 or e-mail: mk@personnelsolutions.co.nz

POSITION	LOW	MID	HIGH
ADMINISTRATION & OFFICE SUPPORT			
Administration/Office Manager	44 000	54 500	65 000
Administration Officer	35 000	40 000	45 000
Administration Assistant	32 000	36 000	40 000
Database Administrator	38 000	46 000	54 000
Data Entry Supervisor	38 000	41 500	45 000
Data Entry Operator	26 000	30 000	34 000
Desktop Publisher	38 000	46 500	55 000
Office Assistant / General Clerk	22 000	28 000	34 000
Import / Export Clerk	35 000	41 500	48 000
Cashier	30 000	33 500	37 000
Records Officer	26 000	32 000	38 000
Mail / Filing Clerk	24 000	29 000	34 000
CUSTOMER SERVICES & CALL CENTRE			
Customer Services Manager	50 000	67 500	85 000
Customer Services Representative / Officer	33 000	40 500	48 000
Call Centre Manager	60 000	72 500	85 000
Call Centre Team Leader	45 000	55 000	65 000
Call Centre Representative / Officer	30 000	35 000	40 000
Help Desk Operator	38 000	43 000	48 000
FINANCE & ACCOUNTS			
Financial Controller	65 000	105 000	145 000
Accountant – Qualified	55 000	75 000	95 000
Accountant – Non-Qualified	50 000	57 500	65 000
Management Accountant	55 000	75 000	95 000
Financial Accountant	55 000	75 000	95 000
Cost Accountant	50 000	62 500	75 000
Assistant Accountant	45 000	52 500	60 000
Credit Manager	45 000	60 000	75 000
Credit Controller	40 000	47 500	55 000
Credit Officer	35 000	37 500	40 000

POSITION	LOW	MID	HIGH
FINANCE & ACCOUNTS (CONTINUED)			
Senior Accounts Clerk	40 000	44 000	48 000
Junior/Intermediate Accounts Clerk	30 000	34 000	38 000
Accounts Receivable Clerk	34 000	39 500	45 000
Accounts Payable Clerk	34 000	39 500	45 000
Payroll Manager / Supervisor	42 000	53 500	65 000
Payroll Officer / Clerk	39 000	47 000	55 000
HUMAN RESOURCES			
Human Resources Manager	65 000	85 000	105 000
Human Resources Consultant	55 000	70 000	85 000
Human Resources Advisor	50 000	62 500	75 000
Human Resources / Personnel Officer	45 000	52 500	60 000
Human Resources Assistant	35 000	40 000	45 000
Training Manager	50 000	67 500	85 000
Training Officer	42 000	53 500	65 000
MANAGEMENT & MANAGEMENT SERVICES			
Branch Manager	60 000	77 500	95 000
Operations Manager	55 000	70 000	85 000
Project Team Leader	50 000	67 500	85 000
Project Analyst	50 000	62 500	75 000
RECEPTION			
Receptionist	30 000	35 000	40 000
Receptionist / Word Processor / Data Entry	34 000	38 000	42 000
Receptionist / Secretary	35 000	40 000	45 000
Telephonist	30 000	34 000	38 000
SALES & MARKETING			
National Sales Manager	75 000	110 000	145 000
Sales Manager	60 000	82 500	105 000
Marketing Manager	60 000	82 500	105 000
Marketing Assistant	38 000	46 500	55 000
Business Development Manager	55 000	70 000	85 000
Account Manager	45 000	60 000	75 000
Sales Representative	35 000	55 000	75 000
Sales Co-ordinator	38 000	43 000	48 000
Telemarketer	28 000	33 000	38 000
SECRETARIAL			
Personal Assistant / Executive Assistant	42 000	53 500	65 000
Legal Secretary	40 000	47 500	55 000
General Secretary	36 000	42 000	48 000
Word Processing Operator	32 000	38 500	45 000
SUPPLY & DISTRIBUTION			
Production Manager	60 000	77 500	95 000
Production Supervisor	45 000	55 000	65 000
Production Co-ordinator	40 000	47 500	55 000
Purchasing Manager	50 000	62 500	75 000
Purchasing Officer	40 000	50 000	60 000
Warehouse Manager	42 000	53 500	65 000
Warehouse Supervisor	38 000	46 500	55 000
Warehouse / Stores person	26 000	30 500	35 000